



# Fundamentals

Policy

## Environmental

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## Environmental Policy Statement

Fundamentals (*We, Our, Us*) is committed, throughout *our* operation, to ensure *our* business is carried out in a responsible and considerate manner, minimising any impact on the environment, improving *our* business performance, preventing pollution and making responsible use of available natural resources.

We operate an Environmental Management System that is aligned to the requirements of ISO14001:2015 and we will ensure that the system is reviewed and improved.

We will develop a framework for continual improvement by education, awareness, and management commitment, supported by an auditing programme. We will take into account the latest technical development, scientific understanding, customer and client needs and community expectations.

We will pursue the use of services, processes, practices, materials and products, which avoid, reduce or control pollution.

This will be achieved through our commitment to:

- Comply with all relevant legal and other requirements.
- Determine and assess the environmental aspects of our operations and endeavour to reduce the environmental impact.
- Prevent or reduce pollution where possible.
- Set realistic objectives and targets that are linked to our activities, products and services.
- Involve Employees and Sub-Contractors in *our* environmental programme and provide the necessary training and awareness to enable *them* to meet *their* responsibilities.
- Carry out a program of continual improvement in environmental performance using suitable measurement and monitoring mechanisms.
- Improve energy and other resource efficiency.
- Reuse, reduce and recycle where possible all waste streams.
- Review environmental impact in *our* purchasing activities.

Signed as approved by:



Vincent Thornley (Managing Director)

Date: 01/10/2024

## Version Information

<b>Date reviewed</b>	<b>Next review date</b>	<b>Issue No.</b>	<b>Changes (most recent first)</b>	<b>Process owner</b>	<b>Approver</b>
<b>01/10/2024</b>	01/10/2025	14	Annual review	Integration	Leadership team
<b>04/10/2023</b>	04/10/2024	13	Owner updated	Systs & Procs	Leadership team
<b>04/10/2022</b>	04/10/2023	12	Rebranding and annual review	Operational Systems	Leadership team
<b>18/10/2021</b>	18/10/2022	11	Logo changed	Operational Systems	MD
<b>29/09/2021</b>	29/09/2022	10	Reviewed and signed, logo changed, Fundamentals Ltd changed to Fundamentals Group.	Operational Systems	MD