



Environmental Policy Statement

- 1.1 Fundamentals Group (*We, Our, Us*) is committed, throughout *our* operation, to ensure *our* business is carried out in a responsible and considerate manner, minimising any impact on the environment, improving *our* business performance, preventing pollution and to making responsible use of available natural resources.
- 1.2 We operate an Environmental Management System that is aligned to the requirements of ISO14001:2015 and will ensure that the system is reviewed and improved
- 1.3 We will develop a framework for continual improvement by education, awareness, and management commitment, supported by an auditing programme. We will take into account the latest technical development, scientific understanding, customer and client needs and community expectations.
- 1.4 We will pursue the use of services, processes, practices, materials, or products, which avoid, reduce, or control pollution.
- 1.5 This will be achieved through *our* commitment to:
- Comply with all relevant legal and other requirements.
 - Determine and assess the environmental aspects of *our* operations, and endeavour to reduce their environmental impact.
 - Prevent or reduce pollution where possible.
 - Set realistic Objectives and Targets that are linked to the company's activities, products, and services.
 - Involve Employees and Sub-Contractors in our environmental programme and provide the necessary training and awareness to enable them to meet their responsibilities.
 - Carry out a program of continual improvement in environmental performance using suitable measurement and monitoring mechanisms.
 - Improve energy and other resource efficiency.
 - Reuse, reduce and recycle where possible all waste streams.
 - Review environmental impact in our purchasing activities.
- 1.6 This policy will be reviewed annually. If conditions change it will be reviewed at environmental management review meetings. We will communicate it to all persons working for or on behalf of Fundamentals Group. This policy will be made available to all interested parties including members of the public.

Approved By:

Jon Hiscock (Managing Director)

Date: 18/10/2021



Fundamentals Group Environmental Policy

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Date Reviewed	Next review date	Issue No.	Changes (most recent first)	Process owner	Approver
18/10/2021	18/10/2022	11	Logo changed	Operations	J Hiscock
29/09/2021	29/09/2022	10	Reviewed and signed, logo changed, Fundamentals Ltd changed to Fundamentals Group.	Operations	J Hiscock
10/08/2020	10/08/2021	9	Minor changes to improve 'plain English'. Reviewed and signed	Operations	J Hiscock
21/02/2018	21/02/2019	8		Operations	J Hiscock